



OCCUPATIONAL HEALTH AND SAFETY POLICY

Carriage is committed to providing a safe and healthy work environment for our employees, subcontractors, and the public present at our work sites. Carriage commits to developing and maintaining an occupational health and safety program, compliant with provincial occupational health and safety (OHS) regulatory requirements.

Carriage recognizes its workers have a right to a healthy and safe workplace and is committed to work in spirit of consultation and cooperation with its workers. Carriage is committed to protecting, in all reasonable manner, the health and safety including physical, psychological and the social well being of all workers, sub-contractors, suppliers, clients and the general public from incidents on all project work sites.

Carriage management and superintendents will set a good example (by being knowledgeable and adhering to regulatory and company OHS requirements) by participating in all OHS activities, training workers, investigating all reported incidents and concerns of workers in a timely manner and addressing all unsafe conditions and behaviours immediately.

Workers (including subcontractors) are expected to participate in the OHS program, follow all implemented OHS initiatives, training, rules, and requirements. Workers must attend work fit for duty and report all hazards and incidents to their superintendent or management immediately.

The objective of the health and safety program is to prevent workplace injuries and incidents and promote a workplace safety culture where everyone works safely and returns home to their loved ones safe and healthy.